

TW-1/2019

## SHE Policy Statement (Safety, Health And Environmental Management)

We at TruTeq accept our responsibility regarding Safety, Health and Environment. We ensure that the employees understand, implement and maintain these responsibilities.

We commit ourselves to improve continuously by striving to meet the following targets:

- Maintaining Health, Safety and Environmental programs that comply with the requirements of the law.
- Continuously improving Health, Safety and Environmental Management.
- Nominating safety representatives and providing suitable SHE training.
- Providing effective pro-active first aid planning and first aid rules and structures.
- Ensuring environmental awareness.
- Establish and providing internal communication structures.
- Apply waste procedure to ensure correct methods are used for the disposal of waste material.

T VAN DER WALT CHIEF EXECUTIVE OFFICER 2 January 2019