



## Environmental Policy Statement

TruTeq Management is committed to protecting human health and natural resources, promoting environmental responsibility and implementing innovative environmental practices and complying too environmental legal and other requirements. Through management leadership, employee participation, and professional support, TruTeq is committed to:

- Continually improving TruTeq's environmental management system.
- Developing environmental management plans with objectives and targets to minimise adverse environmental impacts.
- Providing all TruTeq staff with knowledge and tools needed to prevent negative and environmental impacts.
- Implementing effective pollution prevention and waste minimisation programs to reduce reuse and recycle materials.
- Ensuring that energy and water are used responsibly and conserve through innovative practices and procedures.
- Respond to all incidents immediately you minimise any environmental impacts.
- This commitment demands that:
  - We ensure that we have the knowledge, skills and equipment to conduct our work in a safe and environmental responsible manner.
  - We are aware of and use care to minimise the negative environmental consequences of our activities.
  - We each take personal responsibility to use our resources wisely.
  - We use only what we need and look for opportunities to minimise waste.
  - We respectfully challenge each other to be efficient in the use of natural resources.
  - We each take personal responsibility to protect and enhance our local communities.
  - We promptly report all incidents and unsafe conditions to TruTeq Management and / or environmental responsible person.

- **We encourage proactive environmental efforts on site and within our local communities to ensure that we are a positive influence where we work and live.**

**Environmental responsibility is and must be an integral part of TruTeq's business practise, operation, job, and task. It is incumbent on each of us to assess our own roles and responsibilities and to help fulfil to the utmost of our abilities, the commitments set forth in this Policy Statement.**

**T VAN DER WALT  
CHIEF EXECUTIVE OFFICER  
2 January 2019**