



Bribery And Corruption Statement

TruTeq is a company that believes in fair and ethical business practises. In line with this belief, we follow a strict policy that rejects all forms of bribery, corruption or prohibited business practices. Our policy applies not only where such practices are expressly limited by local law, but everywhere where we operate.

Ethical conduct should not be limited to the following of the letter of a law, but also the adoption of a moral compass.

We commit ourselves to:

- Never paying any direct or indirect bribe in order to win business.
- Reporting the soliciting of bribes.
- The United Nation Global Compact Principle 10 (Businesses should work against corruption in all its forms, including extortion and bribery).

T VAN DER WALT CHIEF EXECUTIVE OFFICER 2 January 2019